



Mark Tsuda - Executive Director

Valerie Rickard - Hospitality Services & Human Resources

Maribelle Agustin - Care Services Director

Kylee Maneja - Sales Director

Ethel Caguiat - Life Enrichment Director

Liann Hamamoto-O'Reilly - Dining Services Director

Chevelle Nakagawa - Environmental Services Director

#### Directors Message

Dear Residents,

As we move into the heart of hurricane season (June through November), I want to take a moment to remind you of the steps we have in place to keep our community safe and operating during power interruptions. Our emergency generator automatically activates any time island power is lost. This backup system ensures that our elevators, communications systems, computer systems, and kitchen equipment remain fully functional—so we can continue to serve meals and stay connected.

While the generator does not provide power for air conditioning or for lights/outlets inside apartments, each apartment is equipped with a battery-operated flashlight that will automatically turn on when the power goes out. We encourage you to make sure your flashlight is accessible and in working condition at all times.

I'd also like to thank each of you for participating in our annual **Resident Survey** where 93% of you responded...THANK YOU! We have not received the results (scores and comments) as yet but will share them with you shortly.

In addition, we conducted our annual <u>Associate Survey</u> to which 98% of our associates responded. We use the survey results to measure team engagement and workplace satisfaction. <u>Having</u> a motivated and fulfilled team directly impacts the care and service we provide, so we are proud of their contributions and are committed to supporting their continued growth.

Thank you for your ongoing partnership as we work together to make our community the very best place to live. I appreciate your feedback, your resilience during storm season, and your trust in us.

Mahalo Nui Loa! Mark Tsuda Executive Director

### Sales Corner

#### Aloha Residents and Friends,

Happy September! This year is moving very quickly. Mahalo to everyone who came to the Sales "Chocolate Tasting", and we hope you enjoyed your sweet treat...seven to be exact:)

This past month, we had a couple of resident referrals who decided to join Ilima's waitlist! Once your friend or loved one moves into Ilima, the resident who referred will receive a \$5,000 rent credit. Please continue to tell your friends about Ilima!

Finally, look for any sales activities on the weekly calendar and invite a family member or friend to join you. The more the merrier!

#### Sincerely,

Kylee Maneja



#### HEIRLOOM MEMORY CARE



Here at 'Ilima at Leihano,
we would like to introduce our
Heirloom Memory Care program.
This program is used to focus on our
resident's abilities and not their limitations
with a dignified approach. We strive to
empower our residents and create
meaningful days to engage with one
another.

Here, we have Dianelle presenting both entrees to our resident & writing her order, giving her an option.

# PEANUT BUTTER AND JELLY SANDWICH

Our residents loved their afternoon snack of peanut butter with strawberry jam.

















## Happy Birthday september Lipenby

Jean I. - 09/03 Karen M. - 09/23 Andrew E. - 09/03 Chuck J. - 09/11

Dora P. - 09/28

Sadamu N. - 9/29

9/4 - Bobby Baniaga Performance

9/9 - Roy, Ron, and Brad Performance

9/11 - Richard Cantohos Music Performance

9/16 - Hagemi-Kai/Chibariyo Performance

9/23 - Town Hall Meeting For All Residents

9/24 - Na Wahine O'Ka Hula Performance

9/29 - Living Waters Music Performance

We would like to wish all of our September celebrants a Happy Birthday!
Please join us on September 26 for our Happy Hour / Birthday Bash Celebration!



Congratulations to our associate of the month, Neriza Peralta!

Neriza is a Resident Assistant in our Heirloom at 'Ilima. Neriza takes pride in what she does & takes great care of our residents. She's also well at communicating with our associates in the community & responds quickly to our resident's needs. She has great vibes with people & that is something to look forward to in our day! We're so happy to have you a part of our 'Ilima ohana.





Congratulations to our moms-to-be, Ellaine & Janiece!

## Resident & Associate Survey Week



Breakfast for Associates

Pool Party Kick-Off

Resident Survey



Ice Cream Sundae





Associate Raffle

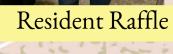






Spirit Week - Twins Day







& cooled off with a popular dessert of halo halo.